

RIPE



RIPE Code of Conduct 2.0

RIPE Diversity Task Force

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Background

- The (open) Diversity TF has been reviewing the existing CoC and working to widen its scope and strengthen the text
- We've had great input from many people on the Diversity mailing list
- CoC 2.0 ensures that all attendees are:
 - Aware of the expected behaviour
 - Aware of the consequences that a violation results in
 - Proposes a CoC Response Team

Our Goals with CoC 2.0

Why do we have a Code of Conduct?

Our goals with having this Code of Conduct are:

- **To help everyone feel safe and included.** Many participants are new to our community. Some participants may have had poor experiences in other communities. We want to set the expectation that harassment and other unpleasant behaviours are not acceptable. If people do have an unpleasant experience, they will know that it's neither the norm nor acceptable to us as a community.
- **To build trust.** We understand that reporting an incident places the reporter in a vulnerable position. The Code of Conduct response team will listen without judgement or blame, and always with the utmost confidentiality. Even, for example, if the incident concerns someone in a position of power.
- **To ensure everyone is aware of expected behaviour.** We are a diverse community, and having a Code of Conduct makes the expectations of everybody's behaviour explicit and transparent.
- **To have a framework for report handling.** The Code of Conduct is the basis for dealing with a report, assessing whether the CoC was violated, and what action should be taken.

The Code of Conduct is not an exhaustive list of things that you must do, or cannot do. Rather, take it in the spirit in which it is intended. It is a guide to make it easier to enrich all of us and the communities in which we participate, and which we represent.

Next Steps

- Ask the community for comments
- Call for volunteers for the CoC Response Team
 - Training for the team
- Aim to have everything in place for RIPE 79

- ripe.net/participate/meetings/ripe-meetings/ripe-meeting-code-of-conduct-2-0-draft

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